

# Department of Management Facts - FY06

http://www.dom.state.ia.us/



## General Information

**Address:** Ground Floor South  
State Capitol Building  
Des Moines, IA 50319

## Contact Information

### Email Address

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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 28	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 16.05
Span of Control: 27.00	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0	
<b>Age Groups:</b>	<b># of Females:</b> 12 % of WF: 42.86%	<b># of Minorities:</b> 2 % of WF: 7.14%	<b># of Persons With Disabilities:</b> 1 % of WF: 3.57%
<25 0			
25-34 2			
35-44 5	<b># of Males:</b> 16 % of WF: 57.14%	<b># of Non-minorities:</b> 26 % of WF: 92.86%	<b># of Persons With Non-Disabilities:</b> 27 % of WF: 96.43%
45-54 14			
55-64 7			
65+ 0			
Average Age: 48.78			
<b>Officials/Administrators</b> EEO Category 1: 8	<b>Professionals</b> EEO Category 2: 18	<b>Technicians</b> EEO Category 3: 0	<b>Protective Service</b> EEO Category 4: 0
<b>Paraprofessionals</b> EEO Category 5: 0	<b>Administrative Services</b> EEO Category 6: 2	<b>Skilled Craft</b> EEO Category 7: 0	<b>Service/Maintenance</b> EEO Category 8: 0
Separation Rate: 3.64%	Hire Rate: 7.27%	Number Hires: 1	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0
# of Classes Used: 13	Most Populous Classes: Fiscal & Policy Analyst Senior (9), Fiscal & Policy Analyst Pnc. (5), Executive Officer 4 (3)		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$17,673.35	<b>Sick Leave Payouts:</b> \$0.00	<b>Annual Payroll:</b> \$2,105,805.49	<b>Avg. Base Salary:</b> \$77,623.00	<b>Overtime Days Worked:</b> 0
<b>Overtime Cost:</b> \$0.00	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$0.00	<b>Retention Pay:</b> \$0.00	<b>Exceptional Job Performance Pay:</b> \$0.00
<b>Workers' Comp Payouts:</b> \$0.00	<b>Vacation Pay - Earned Value:</b> \$178,859.64	<b>Vacation Days Earned:</b> 599.7	<b>Vacation Used Expense:</b> \$158,128.63	<b>Vacation Days Taken:</b> 546.2
<b>Workers' Comp Days Used:</b> 0	<b>Sick Leave Days Earned:</b> 491.7	<b>Reg. Sick Leave Used Expense:</b> \$37,403.10	<b>Reg. Sick Leave Days Used:</b> 140.6	<b>Converted Sick Leave To Vacation Used Expense:</b> \$37,053.96
	<b>Sick Leave -Earned Value:</b> \$140,938.96	<b>Converted Sick Leave To Vacation Days Used:</b> 124.5	<b>Avg. Sick Leave Days Per EE:</b> 5.02	
<b>Injury Leave Used Expense:</b> \$0.00	<b>Injury Leave Days Used:</b> 0	<b>Classification Appeals:</b> 1	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,036.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
<b>Funeral Leave Used Expense:</b> \$152.16	<b>Funeral Days Used:</b> 1.0	<b>Extraordinary Pay:</b> \$8,860.00		
<b>Jury Leave Used Expense:</b> \$0.00	<b>Jury Leave Days Used:</b> 0	<b>Special Duty Pay:</b> \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>PWD:</b> Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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